

Data Privacy Notice and Statement – Google Meet Audio Recording

Please be advised that this meeting organised through Google Meet will result in the collection and processing of your personal data. Data processing is based on your acceptance of the invitation. By accepting the invitation and participating in the event, you consent to the processing of your personal data by the data controller.

Data controller: the legal entity that determines the purposes and means of personal data processing, either independently or jointly with others. Veolia Energy Hungary Co. Ltd. (registered office: 2040 Budaörs, Szabadság út 301., company registration number: Cg. 13-10-041573, court of registration: Company Registry Court of Budapest Environs Regional Court, tax number: 10782004-2-44) is the data controller, and a company of the Veolia Hungary group of companies that organises Google Meet meetings is also considered data controller, as the two companies jointly determine the purposes and means of data processing in accordance with Article 26 of the GDPR (EU General Data Protection Regulation 2016/679).

Annex 1 to this document contains the contact details of the Veolia Hungary Group companies relevant to this document.

If you do not wish to be captured on a recording, you can turn off your camera and microphone and still participate in the meeting without your image or voice being recorded. However, please note that in this case you will not be able to speak or ask questions verbally, but you can still send questions in writing in the chat. With your camera and microphone turned off, you have not consented to the processing of your image and voice, however, you have consented to the processing of your other personal data. The only way to refuse the processing of your data is to decline to enter Google Meet.

The data controller informs users and visitors, as data subjects, about the data relating to their attendance at meetings organised by the data controller through Google Meet as follows.

The data controller is committed to protecting the personal data of its employees, customers, and partners (hereinafter referred to as "data subjects"). In order to ensure the full exercise of the right to informational self-determination, the data controller places particular emphasis on the maximum protection of the personal data of data subjects. The data controller handles personal data with care and confidentiality, in accordance with the obligations set out in national and European Union legislation, ensures the security of the data, takes the necessary technical and organisational measures, and establishes the procedural rules necessary to implement the relevant legislation in force.

Recording of Google Meet

The data controller makes audio and video recordings of online meetings held via Google Meet.

Purpose of data processing: recording of the discussions at the meeting, determination of tasks, deadlines and responsible persons for the successful implementation of future projects.

Legal basis for data processing: article 6(1)(a) of the GDPR (EU Regulation 2016/679 on data protection), the consent of the data subject, and Article 6(1)(f), legitimate interest, the data controller has a legitimate interest in recording communications held for the purpose of effectively implementing its business processes and objectives.

Types of personal data processed: voice, image, first name, last name, company email address, job title, employer name.

Duration of data processing: in general, data will be deleted within 12 months, or the data controller processes the data for data processing purposes until the completion of the relevant project at the latest, provided that the duration of data processing may extend to a maximum of 5 years in the event of a legal dispute.

Data protection officer of Veolia Energy Hungary Co. Ltd.:

Name: dr. András Szanyi

E-mail: adatvedelmi.felelos@veolia.com

Address: 2040 Budaörs, Szabadság út 301.

Data processor: the data controller does not engage a data processor.

Data transfer: data will not be transferred to third parties; only the data subjects and employees working on the project within the data controller's organisation will have access to the recording. An exception to this is the transfer of data in response to a request from a public authority or court of justice. The Veolia Hungary Group will only disclose personal data to the extent that is essential for the purpose of the request.

User rights, enforcement of rights

Rights of data subjects: data subjects may request information about the processing of their personal data, as well as request the correction, deletion, or withdrawal of their personal data, exercise their right to data portability and objection, request the restriction of data processing as indicated at the time of data collection, and at the contact information of the data controller.

The content of data subject rights:

Right of access – the data subject has the right to obtain information about his/her personal data processed by the data controller and has the right to access this data.

Right to rectification – the data subject has the right to request the modification or updating of his/her personal data if the data is inaccurate or incomplete.

Right to erasure – the data subject has the right to request the erasure of his/her personal data.

Right to restriction of processing the data subject has the right to request that the data controller temporarily or permanently suspend the processing of all or part of his/her personal data.

Right to object:

- the data subject has the right to object at any time to the processing of his/her personal data by the data controller for reasons relating to his/her particular situation,

- the data subject has the right to object to the processing of his or her personal data for direct marketing purposes.

Right to data portability – the data subject has the right to request a copy of his/her personal data in electronic format and to transfer his/her personal data for use in the services of another party.

Right to be exempt from decisions based on automated decision-making – the data subject has the right to be exempt from decisions based solely on automated decision-making, including profiling, where the decision would have legal or similarly significant effects on the data subject.

In the event of a request for information or an objection or complaint regarding data processing, the data controller shall provide information to the data subject without undue delay, within the time limit specified by the applicable legislation. If necessary, taking into account the complexity of the request and the number of requests, this deadline may be extended in accordance with the law. If the data subject has submitted the request electronically, the information shall be provided electronically where possible, unless the data subject requests otherwise. If the data controller does not take action on the data subject's request, it shall inform the data subject without delay, but no later than within the time limit specified in the law, of the reasons for not taking action and of the fact that the data subject may lodge a complaint with the data controller's data protection officer, and to the data protection authority, and that he or she may exercise his or her right to judicial remedy.

Complaint at Veolia Energy Hungary Co. Ltd.'s data protection officer

If you have any concerns regarding data processing, please contact the data protection officer of Veolia Energy Hungary Co. Ltd. at adatvedelmi.felelos@veolia.com.

Data security: The data controller shall select and operate the IT tools used for the processing of personal data in such a way as to ensure adequate data security. The data controller shall take appropriate measures to protect the data, in particular against unauthorised access, alteration, transfer, disclosure, deletion or destruction, as well as against accidental destruction, damage or inaccessibility resulting from changes in the technology used.

Right to judicial remedy

The data subject may seek legal remedy in court. The data subject may decide to initiate legal proceedings before the court of their place of residence or domicile. (Contact details of courts: <http://birosag.hu>) Before initiating any proceedings, it is advisable to first send the complaint to the data controller.

Proceedings at the data protection authority

Complaints may be lodged with the National Authority for Data Protection and Freedom of Information:

Name: National Authority for Data Protection and Freedom of Information.

Registered office: 1055 Budapest, Falk Miksa u. 9-11.

Mailing address: 1363 Budapest, Pf.: 9.

Telephone: 06 1 391 1400

Fax: 06 1 391 1410

E-mail address: ugyfelszolgalat@naih.hu

Website: <http://www.naih.hu>